

## Resources and Equality Scrutiny Panel

**Chair:** Councillor Russell

**Vice Chair:** Councillor U Singh

### Remit, Function and Measures

- Measuring Success
- Our City Our Plan – Our Council Programme
- Our Assets – Workplace Strategy and Strategic Asset Plan
- Our Data
- Our Digital
- Our Money
- Our People
- Our City: Our Plan – fairness and inclusion including equalities
- Gender pay gap of council employees
- Ethnicity pay gap of council employee
- Customer Service call wait times
- Sickness absence rates
- Employee turnover rate
- Spend with local businesses
- LGA Resident Satisfaction Polling

Item	Description	SEB Lead	Office Lead	Scrutiny Lead	Date of Meeting	Publication Date	Status
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Linked Bodies	N/A	David Pattison	N/A	Earl Piggott-Smith	29 June 2022	21 June 2022	<b>Complete</b>
Ethnicity Pay Gap	N/A	David Pattison / Laura Phillips	Sukhvinder Mattu	Earl Piggott-Smith	29 June 2022	21 June 2022	<b>Complete</b>
EDI strategy	<p>Standing item</p> <p>Progress to date against the Race at Work Charter standards</p> <p>Progress to date against the Gender Equality Plan</p> <p>Progress to date against Rainbow City Plan</p>	David Pattison	Jin Takhar	Earl Piggott-Smith	13 October 2022	5 October 2022	<b>Complete</b>

Treasury Management	Information Item - this is an annual report presented to the panel for comment	Claire Nye	Alison Shannon	Earl Piggott-Smith	13 October 2022	5 October 2022	<b>Complete</b>
Reserves Working Group	membership and terms of reference – this a standard group of the panel who review the Council’s specific reserves proposals	Claire Nye	Alison Shannon	Earl Piggott-Smith	13 October 2022	5 October 2022	<b>Complete</b>
Customer Services performance and future strategy	Request from Director to add this item to the agenda	Charlotte Johns	Lamour Gayle	Earl Piggott-Smith	13 October 2022	5 October 2022	<b>Complete</b>
Contract Management and Procurement Update	Request from Director to add this item to the agenda – this reports updates previous report that was presented to the panel in Jan 2021	Claire Nye	John Thompson and Parvinder Uppal	Earl Piggott-Smith	13 October 2022	5 October 2022	<b>Complete</b>

EDI Item	EDI Progress Update Report	David Pattison	Jin Takhar	Earl Piggott-Smith	13 October 2022	5 October 2022	<b>Complete</b>
Land and Property Disposal Policy	Request from Director to add this item to the agenda. This is an annual report that is presented to the panel for comment	Mark Taylor	Julia Nock	Earl Piggott-Smith	19 December 2022	9 December 2022	<b>Complete</b>
Reserves Working Group report	This is a summary of the findings and any recommendations from the working group	Claire Nye	Alison Shannon	Earl Piggott-Smith	19 December 2022 tbc	9 December 2022	<b>Complete</b>
External Grant Funding	To include update on Wolverhampton Pound action plan. The panel requested details of different funding programmes	Claire Nye	Alison Shannon/H eather Clarke	Earl Piggott-Smith	19 December 2022	9 December 2022	<b>Complete</b>

Performance, Budget Monitoring and MTFS	Request from Director to add this item to the agenda – the report to include Our Council and Performance/Budget information	David Pattison	Laura Phillips/ James Amphlett/ Alison Shannon	Earl Piggott-Smith	19 December 2022	9 December 2022	Complete
Draft Customer Service Strategy (pre-decision scrutiny)	To update the panel on performance and share the proposals for the strategy detailed in report presented on 13.10.22	Charlotte Johns	Lamour Gayle	Earl Piggott-Smith	2 February 2023	25 January 2023	Programmed
Digital Wolves Strategy Update	This is an update to the report presented in January 2022 aimed at maximising the benefit of digital to residents and	Charlotte Johns	Heather Clark	Earl Piggott-Smith	2 February 2023	25 January 2023	Programmed

	businesses in the city.						
Treasury Management Strategy	pre-decision scrutiny – this is a annual report	Claire Nye	Alison Shannon	Earl Piggott-Smith	2 February 2023	25 January 2023	Programme d
Ethnicity Pay Gap report 2021 update report	This is an update on progress to a previous report presented to the panel in June 2022 on actions to further reduce the ethnicity pay gap at the City of Wolverhampton Council.	David Pattison	Sukhvinder Mattu	Earl Piggott-Smith	16 March 2023	8 March 2023	Programme d
Equality Strategy – Progress update against objective three	Update on peer assessment undertaken against the Race Equality Code	David Pattison	Jin Takhar/Paula Moore	Earl Piggott-Smith	16 March 2023	8 March 2023	Programme d

	Progress on Diversity in the Workplace						
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